

## Associate Veterinarian – Student Loan Assistance; Relocation & Sign-On Bonuses

### IF YOU ....

- Genuinely care for pets, your fellow team members, and the clients
- Have an inquiring and inquisitive mind
- Understand that attention to detail, active listening, and documentation are essential
- Have a desire to continually develop your skills and grow personally and professionally
- Are positive under pressure and can thrive in a fast paced environment
- Have the ability to multi-task
- Enjoy educating and collaborating with clients and staff

### .... THEN WE WANT YOU !

We offer an excellent health **BENEFIT PACKAGE**, including: Dental, Vision, and Platinum 500 Health Benefit Plan:

- Delta Dental Plan\* (including orthodontics)
- EyeMed Vision Plan\*
- 50% Sponsored Platinum 500 Health Plan\* for individual
- \$0 Preventative Services for In Network
- \$20 Copay in Network Physician Visits with deductible waived
- Annual \$500 In Network Individual Deductible
- Annual \$500 In Network Co-insurance Individual Maximum
- Annual \$3,000 In Network Out of Pocket Individual Maximum

### OTHER BENEFITS include:

- Uniform
- 100% relocation expenses
- \$10,000 sign-on bonus
- Student loan assistance
- Paid continuing education.
- Competitive compensation
- 3% 401(k) with profit sharing component (3% in 2019) \*
- Cash Balance Plan / Pension\*
- Payment of AVMA dues & Michigan licenses
- Employee Pet Discount Program

- Aflac

\*some benefits are only available for full time employment (> 30 hours per week)

#### APPLICATION PROCEDURE:

- Please contact Will Raphael with questions (tel: 517-323-4156 ext.107, raphaelw@waverlyanimalhospital.com)
- Applications should be emailed to the same address & include a letter of intent, resume, & contact information of 3 professional references
- All correspondence will be held in strictest confidence

#### REQUIREMENTS

- State of Michigan Veterinary & Pharmacy licenses
- Available 1 to 5 weekdays, 1-in-3 Saturdays, and 1-in-6 Sundays
- This position has the flexibility to be full-time OR part-time
- All levels of work experience in small animal practice will be considered
- New graduates are encouraged to apply

#### DESIRED QUALIFICATIONS

- Experience in orthopedic surgery, sonography, dentistry, acupuncture, or animal rehabilitation

#### ADDITIONAL SALARY INFORMATION

- Compensation can be salaried or production based depending on the applicant's preference. Production based earnings at the practice in 2020 were \$80,000 to \$113,000

#### OUR STORY...

Waverly Animal Hospital was established in 1962 and has been AAHA-accredited since 1970. Our mission is to serve through a responsive, dedicated, and communicative staff committed to individual attention and customer service. Our vision is to exceed the expectations of the client in each and every service we perform using our Core Values, in order to expertly care for the patient during all life stages. We express tenderness and a caring attitude to co-workers and clients equally. We are a supportive and fun team of 41 individuals with diverse backgrounds, knowledge, and experiences. We focus on employee engagement and actively promote a positive workplace culture through special activities and incentives.

Our equipment includes digital radiography with dental, ultrasonography, dedicated surgery & dental suites, IDEXX blood chemistry, IDEXX hematology, Idexx Sedivue, Cubex, dedicated wellness facility with therapeutic lasers, underwater treadmill, certified canine rehabilitation and acupuncture practitioners.

We are supportive and collaborative. We rotate duties for our veterinarians between outpatient care, surgical procedures, and dental procedures, so you'll never have the same day twice! We encourage and support the cultivation of your special interests.